



*Rio Arriba*  
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**Request for Quote for CIT Trainer**

Rio Arriba County Health and Human Services is seeking quotes from a highly qualified organization or individual to plan, develop curriculum, and implement a comprehensive crisis intervention training (CIT) program for law enforcement officers, dispatchers and civilians over the next three years. The program will be designed to increase understanding of behavioral health conditions and disabilities, develop empathy, navigate community resources, and increase de-escalation skills.

Following are details of the program:

- Meet (virtually or in person) with representatives from law enforcement and the county to hash out the program details including the logistical intricacies required to successfully implement a cross-agency coordinated crisis intervention and response program in a “checkerboard” community served by police in multiple jurisdictions;
- Identify processes and procedures that will need to be followed in order to accurately input, manage and track data;
- Establish best practices designed to increase understanding of behavioral health conditions and disabilities, develop empathy, navigate community resources, and deploy de-escalation skills;
- Establish protocols for ride-alongs in which a case manager accompanies law enforcement officers when responding to certain types of calls.
- Within 6 months of the start of the contract, Incorporate the above processes and procedures into a certification curriculum for law enforcement officers that trains them in evidence-based crisis intervention techniques;
- Also within the above time frame, develop a separate, abbreviated certification curriculum for dispatchers and civilian case workers.
- Within two years of the start of the contract, deliver the appropriate curriculum during 3, 5-day training events for law enforcement officers (city, county and state) at the New Mexico Law Enforcement Academy in Santa Fe, NM;

- Also within the above time frame, deliver the abbreviated curriculum during 3, 2-day training events for dispatchers and civilian case workers at the New Mexico Law Enforcement Academy in Santa Fe, NM;
- Work with an outside evaluator and HHS staff to compile yearly results and determine whether the curriculum is meeting target goals and objectives or needs changes

Qualified applicants should respond to this RFQ with a maximum 3-page proposal for how they would complete the work and examples of previous work. This RFQ is open to any qualified applicant and all applications will be reviewed by the RAHHS review team. All proposals are due no later than May 31 2023.

Applicants should answer the following questions in the responses.

- Describe your education and experience in the areas of crisis intervention curriculum development (20 points)
- Describe your education and experience with regards to de-escalation techniques and procedures (20 points)
- Outline your expertise with respect to working with local, state and federal law enforcement agencies and personnel (20 points)
- Describe your expertise with respect to behavioral health conditions and disabilities as they pertain to the criminal justice system (20 points)
- Provide a summary of your experience delivering training to first responders, law enforcement and similar agencies. (20 points).

Proposals should be sent to: [ahmed.dadzie@rio-arriba.org](mailto:ahmed.dadzie@rio-arriba.org) and [BBCordova@rio-arriba.org](mailto:BBCordova@rio-arriba.org) on or before **May 30, 2023 by 4:00 P.M. (MST)**.